

Don Melton, Chairman
Dewey Cook, Vice Chairman
Pete Pedersen, Treasurer
Bill Cameron, Secretary



Amy Elliott Bridges,
Commissioner
Thomas Lewis, Commissioner
John Taylor, Commissioner

Post Office Box 788
Lawndale, NC 28090

Regular Called Meeting
July 10, 2012

Present at the meeting were Chairman Don Melton, Treasurer Pete Pedersen, Secretary Bill Cameron and Commissioners Amy Elliott-Bridges, Thomas Lewis, and John Taylor also in attendance were General Manager Butch Smith and Attorney Tim Moore.

Call Meeting to Order (0.00)

Commissioner Melton called the meeting to order and welcomed guests. The Board requested prayer and said the Pledge of Allegiance.

Approval of the Agenda (1.18)

Attorney Tim Moore made a change to the agenda to add C. Public Records under New Business on the agenda, Secretary Cameron made the motion to approve the agenda with changes seconded by Treasurer Pedersen, motion carried.

Approval of the Minutes (4.54)

Commissioner Elliott-Bridges made the change to add under the budget amendments that the employees received a one-step pay increase of \$ 0.30 on the hour for all employees. Commissioner Taylor made the motion to accept the change to the minutes, seconded by Secretary Cameron, motion carried.

Treasurer Pedersen made the motion to accept the minutes after the changes seconded by Commissioner Taylor, motion carried.

Public Comment

No public comments were presented.

New Business Note: All new business must be approved prior to the agenda. (5.23)

A. Merit Rates & Pay Scale

Commissioner Elliott-Bridges questioned about different merit rates and pay to different employees. Commissioner Elliott-Bridges has concerns about the pay scale and the starting salaries. Commissioner Elliott-Bridges questioned the meter reader raises because General Manager Smith requested their pay rates to be raised. Commissioner Elliott-Bridges questioned why one meter reader received a raise and another meter reader did not. General Manager Smith explained that one meter reader had more previous experience than the other two meter readers. The other two employee raises were started at the beginning of the fiscal year. Also it seems that some newer employees got raises quicker than some of the older employees. Commissioner Elliott-Bridges wanted to know if the personnel policy needed to be reviewed again. Commissioner Taylor made the motion to send the questions and issues back to the personnel committee for review, seconded by Treasurer Pedersen, motion carried.

Yes Cameron, Lewis, Melton, Pedersen, Taylor

No Elliott-Bridges

B. Taps Out of District (12.20)

Secretary Cameron addressed concerns about raising tap fees for outside the district customers to protect our tax paying customers. Secretary Cameron wants to recoup more of our money for providing services. This concern will be referred back to the technical committee.

C. Public Records (20.10)

Attorney Moore discussed about our record being public records and the request he will respond to the company and send the information.

Old Business (26.35)

No old business was discussed.

Water Requests (26.45)

No new water requests were reported.

Finance Report (26.52)

General Manager Smith gave the finance report and shared the 2011/2012 Budget Amendments.

Engineer Report (28.25)

Topic Dr

CCW re-issued another check to the railroad company before we can run the line.

Holding Pond

CCW discovered a leak at the holding pond while cutting the grass around the pond area. Water is running out of a pipe at the end of the spillway. The engineers are investigating to see what needs to be done investigate whether it is a leak or springs flowing out.

Operations Report (32.05)

General Manager Smith distributed the operations report.

Closed Session

No closed session was necessary for this meeting.

Adjourn

Commissioner Taylor made the motion to adjourn the regular scheduled meeting of the Cleveland County Water Board, seconded by Treasurer Pedersen, motion carried.

C.C.W. Board of Commissioners